

July 19, 2000

Experience Certificate

This is to certify that Mr. Mirza Nasarullah Baig was employed with Pakcom Limited since September 01, 1994 on contract basis and from February 01, 1995 till July 30, 1999 as a permanent employee. He was working in the capacity of Finance Executive at the time of separation from the company.

Mr. Nasarullah has left Pakcom Ltd to pursue better career opportunities. The management of Pakcom Ltd wishes Nasarullah success in his future endeavors.

For Pakcom Limited

Manager Human Resources



TO WHOME IT MAY CONCERN

This is to certify that Mr. Mirza NasarUllah Baig was an employee of Pakcom Limited (Instaphone) from February, 2001 till July, 2003 as "Executive Finance & Retail Sales Distribution".

During his stay with the organization I have found him a likeable, dedicated, hardworking & an optimistic person, ready to accept challenges with ability to deliver under pressure, a good team member, we wish him all the best in his future career endeavors.

Should you require further information regarding his employment with this organization, please feel free to contact the undersigned.

For Human Resource Department Pakcom Ltd,

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